

\$10,000 HIRING INCENTIVE for currently certified TCOLE peace officers! Certain conditions apply.

Lateral Entry Pay Available

Police Department Civil Service Personnel Rate Per Hour Effective October 1, 2024								
Tenure¹								
Police Cadet Per Hour	0							
	\$23.34							
Tenure								
Police Officer Per Hour	0	1	2	4	6	8	10	12+
	\$30.60	\$31.40	\$32.20	\$33.01	\$34.01	\$35.02	\$36.09	\$37.17
Tenure								
Sergeant Per Hour	2	4	6	8	10+			
	\$37.88	\$38.66	\$39.94	\$41.23	\$42.57			
Tenure								
Lieutenant Per Hour	4	6	8+					
	\$43.16	\$44.64	\$46.21					
Tenure								
Captain Per Hour	4	6+						
	\$46.37	\$49.13						

Additional Benefits:

- Certification Pay
- Education Pay
- Longevity Pay
- Assignment Pay for Detective, Field Training Officer, Bailiff Warrant Officer, & School Resource Officer
- Shift Differential Pay
- Uniforms provided, uniform allowance provided to Detectives
- 3 weeks vacation leave annually
- 3 weeks sick leave annually
- 12 paid holidays annually
- 1 personal holiday annually
- Retirement
- Life Insurance
- Health Insurance

***Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**

Lateral Entry Pay available for previous certified peace officer experience up to 10 years of service